

# INVEST in your company's FUTURE



„First impressions count.” - There has never been a truer saying when it comes to recruiting top young talents. It doesn't matter if you are an SME or a large corporation, the questions are always the same: **how do you attract and engage the right people?** How do you **stop losing potential talent** to your competitors?

**Join the Pact4Work initiative  
and stand out  
from the crowd!**



## Find top young talents

If you are hiring for **quality entry-level jobs**, we help you focus quickly on top potential and **win best-fit talent** as part of our **Internship2.0 program**.

In need for **international talent** acquisition? Through cooperating with our international partners we make sure you engage young talents **from all over the EU**.



## Benefit from an innovative talent attraction process

Save time and reduce expenses with the help of our **matchmaking algorithm** which quickly identifies best-fit candidates.

Before proceeding to personal interviews, measure the competencies, values and behaviors of applicants against the job role with the **help of our customizable educative testing platform** and focus only on the best candidates.



## Offer engaging assessments

Our customizable educative testing platform enables you to **add your own educational materials required** for the given entry-level job.

This way, it not only enables you to **test specific knowledge or skills**, but it also provides candidates with engaging assessments which they complete and even enjoy as it provides them with the **opportunity to improve their skill sets** and to prepare even better for the job market.



## Stand out from the crowd

Differentiate your organization from your competitors through earning your **Internship2.0 quality assurance mark**.

What it **signals** to talented young candidates? You are offering a **quality entry-level job** where they can further develop their skills and unfold their potential.



## Boost your brand

By joining the Pact4Work initiative you will also have the opportunity to **improve your business' brand reputation** through engaging in CSR activities.

How? Through offering high-quality entry-level jobs you will **help young employees succeed** in their first job, unlock their full potential, develop their skills as well as their career paths.

The result? Increased ability to **attract, motivate and retain employees** – besides of **improving stakeholder relations** as well as **increasing sales and market share**.



## Reduce employee turnover

Future-proof your organization through working with **motivated young talents** who are committed to the success of your company.

**Good person-job fit ensures high-performing employees** implying increased revenues and reduced costs associated with employee turnover.

**Ready to  
stand out  
from the crowd?**

Join and support our Pact4Work initiative!